

**Cedars International Academy
Elementary Campus
Minutes of May 11, 2017**

Present: Dr. Melissa Biegert, Barney Schultz (12:24), Earlyne Barrs, Dr. Maria Seidner and Rick Wallen.

Also present: Dr. Mark Diaz

Dr. Seidner called the meeting to order at 12:08. There was a quorum.

Called immediately into closed session at 12:08 for discussions about employee contracts. Back to open session at 12:12.

Dr. Biegert moved and Ms. Barrs seconded the approval of the minutes. Approved unanimously by the board.

Recognition:

The staff gifted the board a briefcase as a show of appreciation for the School's anniversary on May 12, 2000.

Director/Board Communications: a upcoming events

Dr. Diaz gave the board a flyer numerating the school events. Emphasis placed on the "Pennies for Pasta" raising money for the Leukemia and Lymphoma Society.

Report Items:

- a. Also an event where the students made cross grade presentations on various countries selected and researched by the students.
- b. Board will meet at 10:45 May 18th at the elementary campus for ceremony commemorating Rev. Joe Crowley's contribution to Cedars International Academy.
- c. Enrollment: Overall enrollment is 445 students with next year's preenrollment at 521 students.
- d. After the ceremony, the Board is meeting to establish a vision for the future growth of Cedars. This involves the proposed KLE grant for campus expansion if Cedar's compares favorably to other charters. Dr. Diaz used Harmony as an example. If the KLE grant is not feasible, there are other options. Pfluger Architects have presented the Board with three growth options needing Board consideration.
- e. Dr. Diaz highlighted the new employee pay scales for the new year and the increasing the health care costs in the 2017-18 budget draft #4. Cedars may also have students starting Austin Community College this summer and the challenges that presents staff supervision. How young do we let them start? With two (2) campuses, Do we consider a bus or a van?

Dr. Diaz made a conservative estimate for the Schools' marketing budget.

Discussion and Possible Action:

Item a. For the Paraprofessional, Teacher and Administrator Employment contracts, Ms. Barrs moves and Dr. Biegert seconds to accept. The board accepts with unanimous approval.

Item b. After discussing new salary pay scales, Dr. Biegert moves and Barney Schultz seconds. The board unanimously approves with Ms. Barrs abstaining.

Item c. After discussing new meal prices, Barney Schultz moves and Rick Wallen seconds. The board unanimously approves.

Item d. Approval of Community and Student Engagement indicators and criteria for the High School, Elementary and District, Barney Schultz moves and Dr. Biegert seconds. The board unanimously approves

Item e. With the Superintendent being allowed to make ongoing changes to the District Improvement Plan, Ms. Barrs moves and Barney Schultz seconds to accept. The board unanimously approves.

Item f. Barney Schultz requested changes to the presentation of the various cash accounts. Dr. Diaz requests the Board to start meeting on the 3rd Wednesday of the month so as to accommodate the full reporting of the previous months (reconciliation) financial standing, Dr. Biegert moves and Ms. Barrs seconds to accept the financial reports and the investment reports. The board unanimously approves.

Item g. After discussing the Investment Policy, Barney Schultz moves and Rick Wallen seconds. The board unanimously approves.

Item h, i, and j: After consolidating the three T-Pess and T-Tess items, Dr. Biegert moves and Ms. Barrs seconds to accept. The board unanimously approves.

Item k. For approving the Policy Legal and Local: 400.050., 400.100., 400.110. and 400.160 on the second reading , Dr. Biegert moves and Barney Schultz seconds. The board unanimously approves.

The next board meeting is May 18, 2017 at 10:45 AM

At 1:26, Dr. Biegert moves and Barney Schultz seconds. The board unanimously approves to adjourn.